

EmilyTest Network Information Pack



Background

EmilyTest is a charity committed to improving Gender-Based Violence (GBV) prevention, intervention and support at universities and colleges throughout the UK and Ireland. EmilyTest was set up in memory of Emily Drouet, an 18 year old law student who was subjected to a sustained campaign of GBV from a fellow student while attending university away from home. Emily sought support from her university, however staff were not equipped with the tools and knowledge to respond appropriately or to adequately assess risk and Emily was sent back to her room alone. Over the following week, she was assaulted several more times. Shortly after the perpetrator's last visit to her student accommodation, Emily took her own life.

Emily's story, alongside the findings of extensive research carried out by EmilyTest, identified significant gaps in knowledge, understanding and practice around GBV within universities and colleges. EmilyTest has since worked with institutions throughout the UK and Ireland to address this gap through delivery of the EmilyTest GBV Charter Award, extensive research, training, awareness raising and campaigning.

Creation of a Member Network

The EmilyTest Network was developed following discussions with institutions throughout the UK and Ireland who are committed to improving GBV approaches at their institution but who may not be able to commit to EmilyTest's more focused Charter Award work at this time. This may be as a result of common challenges with finance and staffing faced across the sector, or simply because the Charter Award is not yet available in your country.

The EmilyTest Network provides an alternative way to join EmilyTest's mission and commit to improving GBV approaches.

Who can become a Member?

The EmilyTest Network is open to universities and colleges in the UK and Ireland.

EmilyTest want to create a community of people and institutions, who are committed to improving prevention, intervention and support in relation to Gender-Based Violence.

Membership Benefits

Members of the EmilyTest Network will become part of a growing movement of universities and colleges throughout the UK and Ireland, with access to:



Library of Tools & Resources

Institutions in the EmilyTest Network will have access to an online library of tools & resources to support you in developing GBV approaches at your institution. This includes resources developed by EmilyTest to provide clear, concise and up-to-date information on often complex topics, as well as EmilyTest approved external research and guidance.

The EmilyTest library of tools & resources will provide an invaluable source of learning on the path towards improving GBV responses, saving institutions time and effort, and providing access to the most relevant and up-to-date information.

Each Network member will be able to create up to three logins for the Member Area, giving multiple staff members access to the Library of Tools & Resources.

Network & Collaboration Workshops

Institutions in the EmilyTest Network will be invited to two, half day, online Network & Collaboration Workshops each year, where they will have the opportunity to:

- Learn from EmilyTest and expert speakers.
- Take part in supported learning on focused areas of GBV prevention, intervention and support.
- Reflect on current practice and set clear achievable goals for ongoing GBV work at your institution.
- Engage with peers working on GBV approaches at institutions throughout the UK and Ireland to share learning, practice and challenges.
- Learn from institutions who have been awarded the EmilyTest Charter.
- Learn more about the EmilyTest GBV Charter Award.

Specialist Learning & Insight Sessions

As part of the EmilyTest Network institutions will be invited to four Learning & Insight Sessions per year with guest speakers across a range of key GBV policy areas. Recent sessions include:

- Institute For Addressing Strangulation (IFAS) - who provided an overview of recent research findings and the law on strangulation.
- AMINA (The Muslim Women's Resource Centre) - who discussed the impact of GBV on Muslim women and available support.

Future sessions will be guided by feedback from members of the Network, as well as evolving areas of GBV policy.

GBV Self-Reflection Tool

As part of the EmilyTest Network institutions will have access to EmilyTest's GBV self-reflection tool, supporting them to reflect on current practice across key areas of GBV prevention, intervention and support and to identify areas for ongoing improvement. This will include signposting to key resources to address gaps and advice on progressing onto the Charter Award programme for more in depth support.

Discounts

- 10% discount on EmilyTest's L.I.S.T.E.N. GBV Risk Assessment Tool training.
- 10% discount on EmilyTest's Aware & Empowered awareness raising sessions.
- 10% discount on EmilyTest Annual Conference tickets.
- 10% discount on Charter Programme fees for those who progress.

Commitment & Expectations

Institutions can engage with the EmilyTest Network as much or as little as suits them. To gain the most value from the Network, EmilyTest recommends, at a minimum, attending the two online Network & Collaboration Workshops per year and actively engaging with other institutions across the UK and Ireland.

In addition, EmilyTest recommend taking time to complete the GBV Self-Reflection tool on an annual basis. This will help to reflect on current practice and support institutions to utilise the resources available through the Network.

As part of the EmilyTest Network institutions are expected to participate in line with EmilyTest's key principles:

Open & Learning

Network members are expected to have an open, 'it happens here' stance, acknowledging their duties of care towards staff and students in relation to GBV. Network members are expected to engage in learning and events, actively collaborating with other Network institutions.

Educated & Empowered

Network Members are expected to empower and equip students and staff with the knowledge, training and tools to recognise and take action around GBV.

Comprehensive & Connected

Network Members are encouraged to look at their approach to GBV holistically, understanding improved prevention, intervention and support requires a whole institution approach.

Equal & Inclusive

Network Members are expected to work on GBV prevention, intervention, and support in a way that centres inclusion for all and ensures equality of access. This means considering how your institution's GBV work meets the needs of all students within your institution's demographics, and how experiences of GBV intersect with other aspects of identity and lived experience.

Safe & Effective

Network members are expected to take steps to improve individual and community safety at their institution, when risks are identified.

Publicity

EmilyTest encourage members of the Network to communicate their commitment to GBV work by displaying the EmilyTest Network badge and information publicly. Institutions may wish to include reference to Network membership on their website and within email signatures (particularly for student facing staff).

This helps current and prospective students understand the university or college's approach to GBV and fosters a culture of openness and transparency.

Contacts

Change to GBV prevention, intervention and support requires a whole-university approach with commitment from staff across all levels and areas of the institution.

Network Member's should provide at least two named contacts. These contacts will automatically be enrolled on the EmilyTest Network mailing list, ensuring they are invited to all learning and network events. Named contacts will receive a login to the EmilyTest member area where they can access key information, tools and resources. Additional logins can be created to meet the needs of individual institutions.

Cost

Fees have been co-developed between EmilyTest and universities and colleges across the UK.

EmilyTest is committed to keeping Network fees at a subsidised level where possible, with support from external funding. This helps ensure that institutions can prioritise GBV work without being restricted by the financial pressures commonly experienced across the sector.

Institutions pay an annual fee to be part of the EmilyTest Network.

The Network Fee is based on the type, size and location of your institution.

Membership is valid from 1st September to 31st August each year. In your first year, you will pay a pro rata fee based on the month you join the EmilyTest Network. You will then be able to renew your membership by 1st September each year.

A breakdown of fees can be found on our website.

Joining the Network

Your institution can join the EmilyTest Network at any time throughout the year.

To join, you will need to fill out our registration form on our website:

<https://www.emilytest.org/about-network/>

To complete the registration from you will need a note of:

- Student Full-Time Equivalent (FTE) numbers from the most recent academic year
- Contact details for two members of institution staff
- Contact details for your finance department
- Purchase order number, if needed, for invoicing

If you have any questions about joining EmilyTest's Network contact
Network@emilytest.org

My institution is committed to improving approaches to GBV, should we join the Charter Award or the Network?

