

The EmilyTest GBV Charter Frequently Asked Questions

Who is Emily Drouet?

EmilyTest was set up in memory of Emily Drouet, an 18-year old undergraduate law student who was subjected to a sustained campaign of GBV from a fellow student and later took her own life. Her mother, Fiona Drouet, set up EmilyTest in memory of her daughter and continues to fight for GBV prevention, intervention and support in education across the UK and beyond.

How much does the Charter cost?

Costs are based on an institution's student full-time equivalent number (FTE) and are set on a not-for-profit basis to cover labour, materials, and travel/accommodation expenses. To request a quote please contact charter@emilytest.org and provide your institutional FTE.

We're in the early stages of our GBV work, can we still get involved?

Absolutely! We suggest that institutions begin by joining our Network, designed as the **perfect stepping stone** for Charter work. The Network allows institutions to build strong foundations needed for taking the Emily Test and assess their current practice. Once you feel ready to move on to taking the test, you can begin working towards the GBV Charter Award.

Who can engage in the Charter?

- In **Scotland**: Any College or University can engage with the Charter.
- In **England**: Following our England GBV Charter Pilot, any University in England can engage with the Charter.
- **The rest of the UK and Ireland**: Although the Charter is not yet available outside of Scotland and England, we have launched the EmilyTest Network to allow all institutions to engage in GBV work and improve prevention, intervention and support. More information on our Network can be found on our website.

What are Minimum Standards?

Minimum Standards are the criteria that institutions must meet in order to achieve the Charter award. These cover GBV prevention, intervention and support across the Charter's five Principles (**Open and Learning, Educated and Empowered, Comprehensive and Connected, Equal and Inclusive, and Safe and Effective**). The Minimum Standards are shared with an institution once they join our Charter Community.

What is the difference between the Charter and the Network?

Created in memory of Emily Drouet, The **EmilyTest GBV Charter** is a comprehensive, independent assessment of an institution's approach to preventing and responding to gender-based violence. Institutions that successfully meet the required standards are awarded the EmilyTest GBV Charter Award. The **EmilyTest Network** brings together institutions from across the UK and Ireland, providing opportunities to access resources, share learning and best practice, and collaborate with others committed to strengthening GBV prevention, intervention, and support.

What are the benefits of doing the Charter?

- Develop confidence through 1:1 coaching and access to additional guidance from EmilyTest.
- Benefit from support and shared good practice from other institutions within the Charter Community.
- Receive an independent assessment by an external Panel.
- Gain objective scrutiny of the institution's GBV prevention, intervention, and support work.
- Use external feedback to strengthen and continuously improve GBV policies, practices, and support systems.
- Demonstrate a clear institutional commitment to preventing and responding to GBV, sending a strong message to staff, students, and the wider community that this is taken seriously.
- Enhance confidence among prospective students and their families by showing that the institution is committed to providing a safe, supportive, and accountable learning environment.

What is included in the one-off Charter fee?

- Expert mentoring and support delivered over a 12-18 month period.
- Access to EmilyTest's library of tools, resources and research.
- Attendance at quarterly Charter Surgeries.
- Two tickets to EmilyTest's annual Conference.
- Two sessions of L.I.S.T.E.N risk assessment tool training (up to 50 attendees per session).
- Two sessions of Awareness & Prevention training (up to 50 attendees per session).
- Support to prepare evidence and submission for the EmilyTest independent Panel.
- EmilyTest Panel Assessment and feedback.
- Charter badge for digital and in-person use (with separate badges for institutions working towards the Charter and those that have achieved the Award).

Will engaging suggest we have a GBV problem?

Not at all. In fact, it's quite the opposite. Engaging with the Charter demonstrates that your institution takes gender-based violence seriously and is committed to preventing and responding to it through a responsible, proactive approach. It signals to students, staff and the wider community that creating a safe, supportive environment is a priority, and that appropriate policies, training and support are in place. While institutions will take different approaches to tackling GBV, engaging with the Charter provides an independent, externally recognised way of demonstrating that commitment. It also shows a willingness to welcome independent review, learn from feedback and continually strengthen practice.

How long does the process take?

There is no set timescale, as it depends on where your institution is in its work to prevent and respond to gender-based violence. Some institutions already have well-established policies, processes and practices in place, while others may be at an earlier stage of their journey, and that's absolutely fine. We support institutions wherever they are in their GBV work. It's starting that's important. For most institutions, preparing for assessment takes **between 6 and 18 months**. Throughout this process, you will receive dedicated one-to-one support and coaching from a member of the EmilyTest team to help you prepare your submission and strengthen your approach where needed.

Do we need to do the Charter to get the EmilyTest GBV Module?

No, our GBV Module is separate to the EmilyTest GBV Charter and the Network. Our GBV Module is available to any institution, regardless of engagement with our other projects. For more information, please contact **training@emilytest.org**

**For more information on the
EmilyTest GBV Charter, please
contact charter@emilytest.org**

**Interested in joining the
Network? Contact
network@emilytest.org to find
out more**